

Meeting	Staffing Matters & Urgency Committee
Date	27 October 2014
Present	Councillors Alexander (Chair), Aspden, Fraser, Steward and Watson

### **36. Declarations of Interest**

At this point in the meeting, Members were asked to declare any personal, prejudicial or disclosable pecuniary interests that they may have in the business on the agenda. None were declared.

### **37. Exclusion of Press and Public**

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to agenda item 5 (Pension or Exit Discretion) on the grounds that it contained information relating to individuals and the financial affairs of particular persons.

### **38. Minutes**

Resolved: That the minutes of the last meeting held on 29 September 2014 be approved and signed by the Chair as a correct record.

### **39. Public Participation**

It was reported that there had been no registrations to speak under the Council's Public Participation Scheme.

### **40. Pension or Exit Discretion**

Members received a report which advised them of the expenditure associated with pension or exit discretions in accordance with Council policy.

Confidential annexes detailing three requests for flexible retirement were circulated amongst Members.

The Chair requested that for future meetings for Officers to include the financial figures and costs in each case presented.

Resolved: (i) That the proposals be noted.

(ii) That costs associated with each proposal presented to the Committee be added to information provided to Members.<sup>1</sup>

Reason: In order to provide an overview of expenditure and to consider whether the Council should exercise its discretionary powers to make enhancements.

Action Required

1. To include requested information in cases brought to the Committee.

JN

Councillor J Alexander, Chair

[The meeting started at 1.00 pm and finished at 1.05 pm].